



**TOWN OF FRAMINGHAM
MASSACHUSETTS**

**RFP#16-51
December 2, 2015**

**NOTICE OF VACANCY
December 2, 2015**

POSITION: Driver Collector

DIVISION: Sanitation

SALARY: W8 \$18.41 - \$21.64 Hourly

HOURS: Monday – Friday 7:00am to 3:30pm

STATEMENT OF DUTIES:

Ensures that the Sanitation collection of curbside rubbish and/ or recycling is collected in a timely, clean and orderly fashion.

Drives and Operates assigned motor equipment in accordance with all applicable regulations and safety practices; Performs laboring and collection activities in the related work for the collection of curbside municipal solid waste.

Performs laborers duties when not performing operator duties.

Be responsible to make sure that all safety practices and measures, including but not limited to, work zone safety and that personal protective clothing is worn.

Operates motor equipment in a professional and competent manner with care taken to perform safely and with efficiency.

Reports problems to the appropriate supervisor so that all waste disposal issues can be resolved quickly and efficiently and within the guidelines of the town's sanitary rules and regulations.

Conducts themselves in a professional and courteous manner.

Fill in as Lead Driver when assigned to do so.

Ability to determine what constitutes acceptable curbside waste collection items from the established Sanitation Rules and Regulations; makes note of unacceptable waste and brings it to the attention of the lead driver.

Places the appropriate tags on items as instructed.

SUPERVISION RECEIVED:

Works under the general direction of the Lead Driver | Sanitation and the Environmental Health Specialist, or his designee.

SUPERVISION EXERCISED:

Is responsible for the assigned route and related waste issues.

DUTIES AND RESPONSIBILITIES:

Labor in the collection of curbside municipal solid waste as assigned.

Operate Sanitation equipment including rubbish packers, roll-off trucks.

Maintains trucks, equipment and work area(s) in clean and orderly manner.

Complies with established safety procedures.

Performs laboring duties and incidental other duties.

Performs miscellaneous maintenance and repair tasks on municipal buildings and on town owned properties.

Any other related duties that may be required.

Performs required Department of Public Works tasks such as snow plowing, snow removal, standby and emergency duties, and other essential functions as necessary.

Required to work both scheduled and unscheduled overtime as assigned or necessary.

Due to the importance of emergency response during winter weather events, vacation usage is restricted from November 15 to April 15 each year.

QUALIFICATIONS, ENTRANCE REQUIREMENTS AND PHYSICAL DEMANDS

WORKING KNOWLEDGE OF THE FOLLOWING:

Considerable knowledge of principles and practices pertaining to correct and safe operation of equipment and assigned vehicles.

Applicable State, Municipal, and Department rules and regulations pertaining to safe operation of assigned motor equipment.

Rules and regulations relative to proper safety codes.

THE ABILITY TO:

Recognize conditions requiring maintenance and repair; perform these repairs as necessary.

Work alone without close supervision.

Perform moderately heavy material handling.
Work as a laborer in the collection of municipal solid waste for prolonged periods of time.
Work in difficult positions when necessary.
Work scheduled and unscheduled overtime as may be required.
Meet physical requirements necessary to perform duties including successful completion of periodic physical examinations.
Comply with Town and Department policies and procedures.
Demonstrate ability to exercise sound judgment consistently.
Conduct him or herself in a manner that is appropriate and in compliance with the customer service guidelines of the Town of Framingham
Frequently lifting of over 25 lbs, periodic lifting of over 50 lbs; and occasional lifting up to 100 lbs.
Extensive physical activity performing strenuous daily activities of a primarily industrial nature.
Frequent stooping, kneeling, crouching, crawling, lifting, and carrying.
Perform sustained and vigorous activities in a variety of environments, temperatures, and weather conditions.

ENTRANCE REQUIREMENTS:

Two years of paid experience in the profession, as a motor equipment operator, or equivalent.
Considerable experience or training in the operation of all types of assigned motor equipment utilized by the Town.
Must possess a valid Commonwealth of Massachusetts Class B license with air brake endorsement and a good driving record.
Good physical condition as evidenced by a physical examination at the Occupational Health Clinic.
Subject to random drug testing in accordance with DOT requirements

PERFORMANCE EVALUATION PROVISION:

This position is subject to the performance evaluation and step increase provision as established within the 2003 re-organization of the Department.
Performance evaluations shall be performed annually by the Division Director or his/her designee. These evaluations shall be used to establish goals and objectives, measure progress and accountability, and to identify areas where an employee's performance may require improvement.
A good performance evaluation shall be the minimum requirement in order to achieve an annual step increase in wage.

Please visit our website:

<https://ess.framinghamma.gov/MSS/employmentopportunities/default.aspx>

The Town of Framingham is an Affirmative Action Equal Opportunity Employer.

