



**NOTICE OF VACANCY  
April 13, 2016**

**POSITION:** Lifeguards  
**DEPARTMENT:** Parks & Recreation  
**SALARY:** \$12.71 per hour  
**HOURS:** Monday - Sunday (10:00 AM – 7:00 PM)

**Accountability:**

Supervising the general conduct of beach patrons, preventing accidents, and reacting to emergency situations

**General Responsibilities:**

- Perform lifesaving and first aid duties and ensure safety of beach patrons at all times
- Responsible for daily maintenance of bathhouse, bathroom and changing rooms, and grounds
- Enforce all beach rules and regulations
- Spot hazards or potential hazards and take measures to prevent accidents
- Participate in pre-season training, staff training sessions and conditioning program
- Participate in emergency drills and trainings
- Is courteous, consistent, helpful and informative to beach patrons
- Must be extremely alert and exhibit a high degree of awareness
- Works as a team player with other staff members
- Perform any tasks necessary for beach operations as described by the Beach Director or Head Guard
- Insure the proper use and night time storage of all safety equipment, beach supplies and equipment

**Knowledge, Skill & Ability:**

Knowledge of rules and regulations pertaining to waterfront safety; understanding of standard lifeguard practices; ability to perform skills as needed to prevent or respond to emergencies; ability to maintain discipline and command respect from the general public; ability to function as part of a team with the beach staff

**Experience and Training:**

Minimum age 16. Current certifications in American Red Cross (or comparable association) in the following: Lifeguard Training; CPR and First Aid for the Professional Rescuer. Prior lifeguarding experience is preferred.

**Work schedule:**

Will include days, evenings, weekends and the July 4th Holiday.

**Please visit our website:**

<https://ess.framinghamma.gov/MSS/employmentopportunities/default.aspx>

**The Town of Framingham is an Affirmative Action Equal Opportunity Employer.**